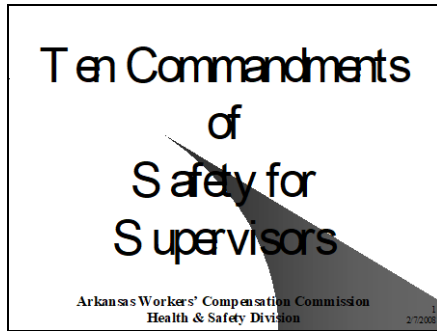
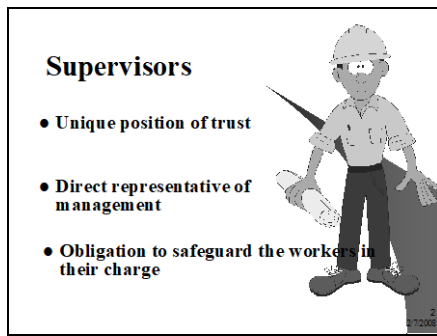


Slide 1

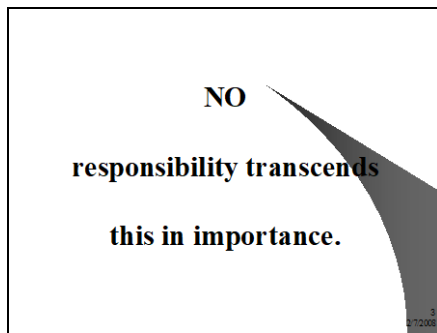


Slide 2



The supervisor's job in management places them in a unique position of trust. For not only does the organization rely on the supervisors, as the direct representative of management, to apply its policies wisely and fairly; also entrusted to them is the obligation to safeguard the well-being of the workers in their charge.

Slide 3

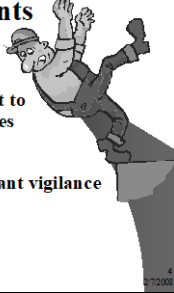


Supervisors must act as their
bothers' keeper

Slide 4

On-the-Job Accidents

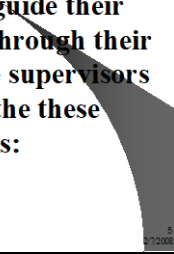
- Represent a serious threat to the well-being of employees
- Prevention calls for constant vigilance



A cartoon illustration of a worker in a hard hat and safety harness falling backwards off the edge of a dark, steep ledge. The worker's arms are outstretched in a panic. The slide number '4' and copyright '© 3/12/2008' are in the bottom right corner.

Slide 5

As supervisors guide their employees safely through their daily work, let the supervisors be guided by the these precepts:

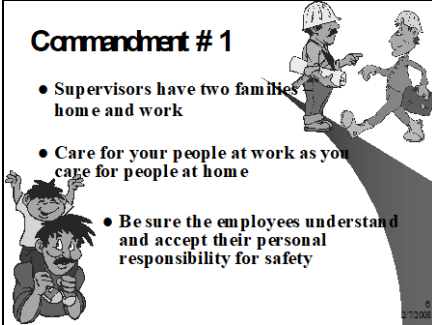


A simple line drawing of a curved path that starts from the bottom right and curves upwards and to the left, leading towards the text. The slide number '5' and copyright '© 3/12/2008' are in the bottom right corner.

Slide 6

Commandment # 1

- Supervisors have two families home and work
- Care for your people at work as you care for people at home
- Be sure the employees understand and accept their personal responsibility for safety




A cartoon illustration showing a supervisor in a hard hat and safety vest talking to two workers. One worker is a man in a hard hat and safety vest, and the other is a woman in a hard hat and safety vest. They are standing on a path. The slide number '6' and copyright '© 3/12/2008' are in the bottom right corner.

Slide 7

Commandment # 2

- **KNOW** the rules of safety that apply to the work that you supervise
- **NEVER** let it be said that one of your employees was injured because you were not aware of the precautions required on their job

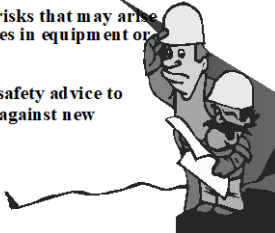


7
3/7/2008

Slide 8

Commandment # 3

- Anticipate risks that may arise from changes in equipment or methods
- Use expert safety advice to help guard against new hazards




8
3/7/2008

Slide 9

Commandment # 4

- Encourage your employees to discuss with you the hazards of their work
- No job should proceed where a question of safety remains unanswered



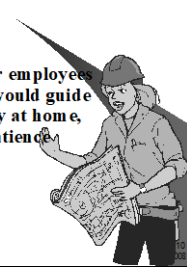
9
3/7/2008

When you are receptive to the ideas of your workers, you tap a source of first-hand knowledge that will help you prevent needless loss and suffering

Slide 10

Commandment # 5


- Instruct and teach your employees to work safely, as you would guide and counsel your family at home, with persistence and patience.



Slide 11

Commandment # 6

- Follow up your instructions consistently
- Ensure that workers use the safeguards provided for them
- If necessary enforce safety rules through disciplinary action

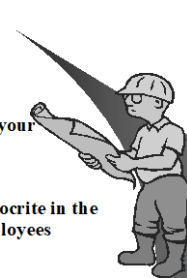


Do not fail the organization, which has sanctioned these rules – or your workers, who need them

Slide 12

Commandment # 7


- Set a good example
- Demonstrate safety in your own work habits and personal conduct
- Do not appear as a hypocrite in the eyes of your fellow employees



Slide 13

Commandment # 8

- Investigate and analyze every accident, however slight, that befalls any of your employees
- Where minor injuries go unheeded, crippling accidents may later strike



13
3/7/2008

Slide 14

Commandment # 9

- Cooperate fully with those in the organization who are actively concerned with employee safety
- Their dedicated purpose is to keep your workers fully able and on the job and to cut down the heavy personal toll of accidents

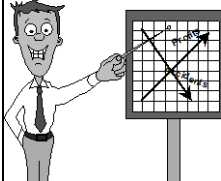


14
3/7/2008

Slide 15

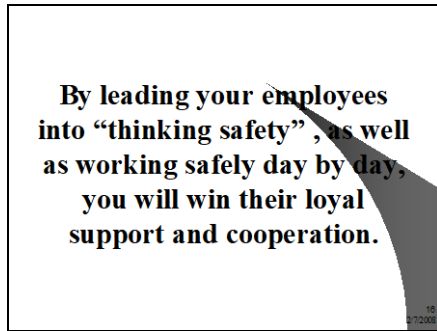
Commandment # 10

- Remember: Not only does accident prevention reduce human suffering and loss; from a practical viewpoint, it is no more than good business.
- Safety, therefore, is one of your primary obligations to the organization, your fellow managers, and your fellow employee.

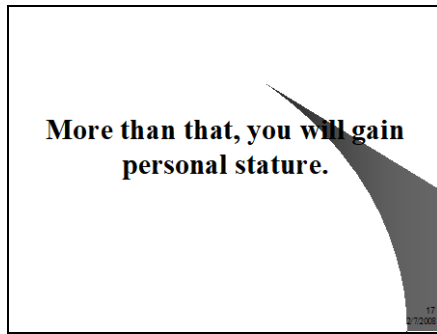


15
3/7/2008

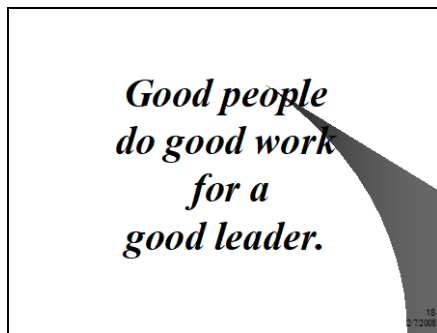
Slide 16



Slide 17



Slide 18



Slide 19

